



Guiding organizations through change

Consultants, Authors and Trainers

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FOR IMMEDIATE RELEASE

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Change Guides LLC wins LEADERSHIP EXCELLENCE Award from HR.com

Change Guides LLC, the Cincinnati based change management firm, has been awarded the 2016 LEADERSHIP EXCELLENCE Award for their Change Readiness Audit App.

The Change Readiness Audit App (<http://www.changeguidesllc.com/products/iApp.asp>) is an innovative and beneficial tool to help organizations understand what it takes to successfully drive change. It also allows an organization to see how well they are doing with a current change. The app works by guiding a person through five sections, each covering a critical success factor for effective change. Simply answer the questions and get feedback about each important success factor as well as information about the organization's overall readiness for change.

Change Guides has successfully used this tool with hundreds of clients to help their organizations become *ready, willing* and *able* to work in new ways. The Change Readiness Audit is only one of the 31 tools in the Change Management Pocket Guide.

Change Guides is honored to accept the HR.com & Leadership Excellence 2016 Leadership Excellence Award, Top 10 Best Use of Mobile Technology, for their Change Readiness App. For more than 33 years, Leadership Excellence, now a part of HR.com, has identified and recognized the top leadership organizations and their strategies and solutions in a yearly ranking by appropriate category. The prestigious Leadership Awards salute the world's best leadership practitioners and highlights their roles in the industry. This year's awards had more than 4,500 companies apply and over 600,000 vote on programs.

Change Guides was founded by Kate Nelson and Stacy Aaron in 2005 to help organizations of all sizes in all industries navigate through organizational change. Ms. Nelson's and Ms. Aaron's passion and expertise with change management led them to author two top selling books, [The Change Management Pocket Guide: Tools for Managing Change](#) and [The Eight Constants of Change: What Leaders Need to Know to Drive Change and Win](#) in addition to writing over 100 articles in national publications.

Along with the award-winning Change Readiness App, Change Guides offers other innovative tools, books, templates, Change Management Certifications, One Day Best Practices Workshops, Online Instructor-Led Training, Online Training Programs, customized training, change management consulting, and more. For more information, please visit www.changeguidesllc.com.



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